

# DIVERSITY FIRST

## CONSORTIUM™

# ADVISORY BOARD

Presented By  
**DIVERSITY FIRST**



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### **About Diversity First Consortium:**

**The Diversity First Consortium is dedicated to fostering a culture of inclusion, equity, and diversity across all sectors. As the umbrella organization, we offer a wide range of initiatives including conferences, resources, councils, certification programs, services, centers of excellence, celebrations, awareness weeks, and recognition programs. Our mission is to lead the charge in promoting diversity and inclusion as essential elements for organizational success and societal progress.**

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### **Our Mission**

At the heart of the Diversity First Consortium is a commitment to fostering environments where everyone, regardless of their background, identity, or experience, can thrive. We believe that diversity is not just a goal but a fundamental value that enriches organizations, enhances innovation, and strengthens communities. Our mission is to lead and support efforts that make diversity and inclusion a reality in workplaces, educational institutions, and communities across the nation.

### **Our Vision**

We envision a world where diversity is celebrated and inclusion is the norm. By bringing together leaders, advocates, and practitioners from various industries and sectors, we aim to create a powerful movement that challenges the status quo and drives transformative change. Our vision is to be the leading force in shaping a society where equity is embedded in every aspect of life, from corporate boardrooms to community centers.

### **Our Impact**

The Diversity First Consortium is more than just an organization—it is a movement. We are committed to making a tangible impact by empowering individuals, transforming organizations, and influencing policies that promote equity and inclusion. Through our work, we strive to create a society where diversity is valued, and every person has the opportunity to succeed.

Whether you are an individual looking to enhance your DEI knowledge, an organization seeking to improve your inclusion practices, or a community leader advocating for change, the Diversity First Consortium is your partner in this journey. Together, we can build a future where diversity is celebrated, inclusion is embraced, and equity is achieved for all.

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**The Advisory Board for the Diversity First Consortium comprises esteemed leaders and experts dedicated to advancing diversity, equity, inclusion, and belonging (DEIB) efforts globally. This board provides strategic guidance, expertise, and support to ensure the Diversity First Consortium's initiatives are impactful, relevant, and aligned with its mission to promote inclusive practices and drive systemic change.**

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### **Roles and Responsibilities**

**As a member of the Diversity First Consortium Advisory Board, you will:**

- **Provide Strategic Guidance:** Offer input on the consortium's vision, mission, and overall strategy, ensuring alignment with current DEI trends and best practices.
- **Advise on Program Development:** Contribute to the development and enhancement of the consortium's offerings, including conferences, certification programs, and councils, to ensure they meet the needs of diverse communities.
- **Support Outreach and Engagement:** Assist in expanding the consortium's reach by leveraging your network to promote its initiatives and attract new members, partners, and sponsors.
- **Offer Expertise and Thought Leadership:** Share your knowledge and experience in DEI to help shape the consortium's educational content, resources, and events.
- **Evaluate Impact:** Help assess the effectiveness of the consortium's programs and provide recommendations for continuous improvement.

### **Qualifications**

**We are seeking individuals who are passionate about advancing diversity, equity, and inclusion. Ideal candidates will possess:**

- **Expertise in DEI:** A deep understanding of diversity, equity, and inclusion principles, with a track record of implementing successful DEI initiatives.
- **Leadership Experience:** Proven leadership skills, particularly in guiding organizations or initiatives that prioritize DEI.
- **Industry Knowledge:** Experience across various sectors (e.g., corporate, nonprofit, education, government) to provide diverse perspectives.
- **Commitment to the Mission:** A strong commitment to the consortium's mission and a desire to contribute to its growth and success.
- **Collaborative Spirit:** The ability to work collaboratively with other board members and consortium stakeholders to achieve common goals.

### **Diversity of Thought**

We are committed to building a board that reflects a wide range of perspectives, backgrounds, and experiences. We encourage applications from individuals of all races, ethnicities, genders, ages, abilities, sexual orientations, and socioeconomic statuses.

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### Advisory Board Structure

The Diversity First Consortium's Advisory Board is organized into three distinct levels to ensure that our initiatives are effectively guided and implemented at every stage—local, regional, and national. This structure allows for a comprehensive approach to diversity, equity, and inclusion (DEI) across various sectors and communities:

- 1. State Level Advisory Boards:** These boards focus on DEI efforts within individual states, addressing the unique challenges and opportunities present at the local level. Members of State Level Advisory Boards work closely with local organizations, businesses, and communities to develop and implement initiatives that are tailored to their specific needs.
- 2. Regional Advisory Boards:** Regional Advisory Boards cover broader geographic areas, such as the Midwest, Northeast, South, and West. These boards coordinate efforts across multiple states, ensuring that regional trends and issues are addressed while also fostering collaboration among state boards. Members provide insights that help bridge local and national DEI strategies.
- 3. National Advisory Board:** The National Advisory Board oversees the consortium's overall strategic direction and ensures alignment with the consortium's mission across all levels. Members of the National Advisory Board are typically leaders with extensive experience in DEI who can offer guidance on national and international trends, policies, and best practices.

Each level of the Advisory Board plays a crucial role in advancing the consortium's mission, with members contributing their expertise to drive impactful DEI initiatives across the country. Whether at the state, regional, or national level, Advisory Board members are instrumental in shaping the future of diversity, equity, and inclusion.

**Contact: [partnerships@diversityfirst.org](mailto:partnerships@diversityfirst.org)**

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### **The Need for the Advisory Board**

#### **Why Your Participation Matters**

The success of the Diversity First Consortium depends on the guidance and support of a diverse, knowledgeable, and committed Advisory Board. As we expand our initiatives and influence, the board will play a crucial role in ensuring that our programs are effective, inclusive, and capable of driving real change in organizations and communities nationwide.

- **Shaping DEI Strategies:** As a board member, you will contribute to the development and refinement of strategies that drive effective diversity, equity, and inclusion (DEI) practices. Your insights and expertise will help ensure that our programs and initiatives are not only innovative but also responsive to the evolving needs of diverse communities.
- **Driving National Impact:** By joining the Advisory Board, you play a critical role in influencing DEI efforts on a broad scale. Your involvement helps to align state, regional, and national strategies, ensuring that the consortium's initiatives have a cohesive and far-reaching impact across various levels of society.
- **Guiding Program Innovation:** Your insights will help us stay ahead of emerging trends and ensure our offerings are at the forefront of DEI innovation.
- **Enhancing Credibility and Impact:** Your expertise will lend credibility to our initiatives, helping to attract high-caliber partners, sponsors, and participants.
- **Fostering a National Movement:** With your support, the consortium can become a leading force in the national conversation on diversity, equity, and inclusion, inspiring others to join our cause.

#### **Time Commitment**

As an Advisory Board member for the Diversity First Consortium, you are expected to participate in a minimum of four quarterly meetings per year, which can be attended virtually or in person. These meetings are essential for providing strategic guidance, offering feedback, and making key decisions. Additionally, you may be called upon for brief consultations on specific projects or issues and are encouraged to participate in major consortium events, such as annual conferences, when possible. The time commitment is structured to be flexible, ensuring that your contributions are impactful while accommodating your professional and personal responsibilities.

#### **How to Apply**

If you are interested in joining the Diversity First Consortium Advisory Board, please submit a brief application outlining your experience, qualifications, and reasons for wanting to serve on the board. We look forward to the possibility of working together to advance diversity, equity, and inclusion across the nation.

**Contact: [partnerships@diversityfirst.org](mailto:partnerships@diversityfirst.org)**